

EU'S LABOUR DILEMMA

Finding balance between local and migrant workers

EMN Estonia – IOM Estonia joint Conference

5 december 2024

Session: Meeting labour market needs via targeted mobility schemes with Third Countries

- Italy -

MINISTRY OF LABOUR AND SOCIAL POLICIES
Directorate-General Immigration & Integration Policies

FILIPPETTI Elisa – officer



Strategies actions and recent innovations



**Strengthening the international partnerships with countries of origin
on legal migration and labour**



Reform of the legislative framework for labor migration



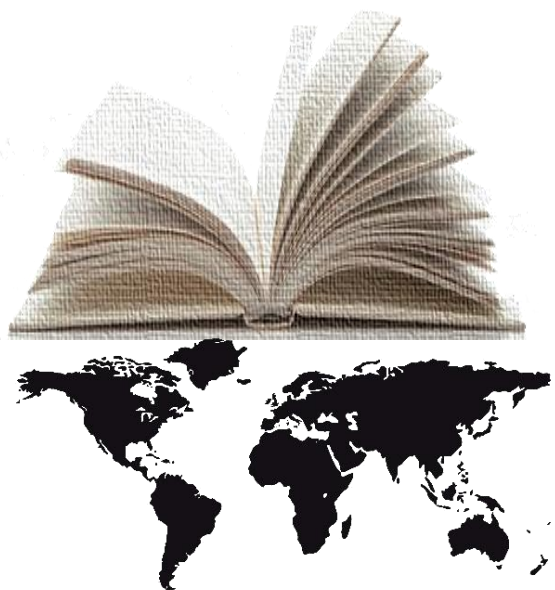
Promoting pathways for regular mobility of third-country nationals

Legislative Framework

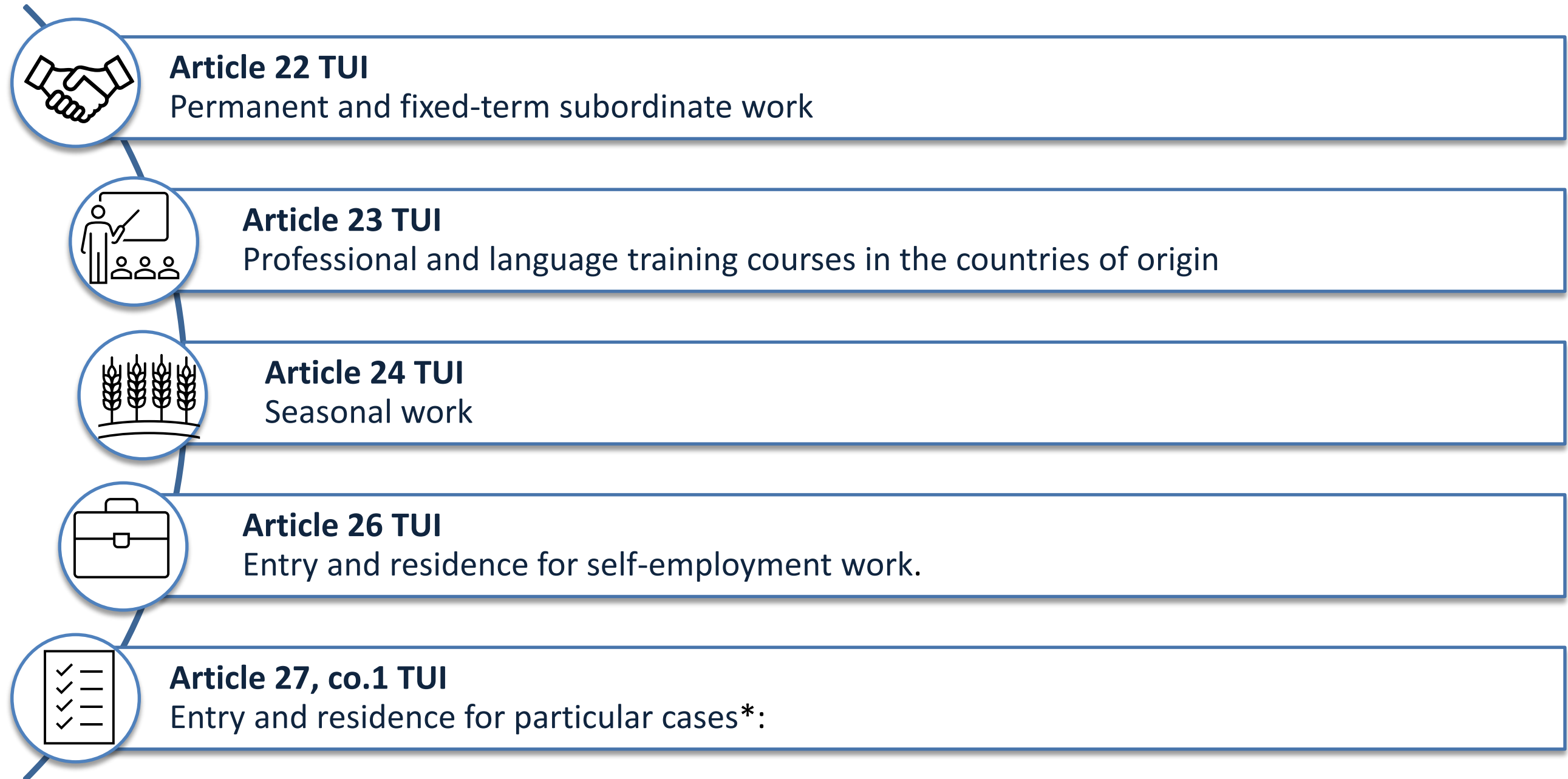
The main regulations regarding entry and stay in Italy for work purposes are set out in **Legislative Decree 25 July 1998, no. 286**, as amended (Consolidated Immigration Act), and the implementing provisions established by **Presidential Decree 394/1999**, amended and integrated by **Presidential Decree 334/2004**

Italian legislation allows for the admission of non-EU citizens for both employed and self-employed work, within the limits of the quotas periodically set by specific decrees on managing the flow of entries for work purposes ("**Decreto Flussi**").

The decrees are **approved by the Office of the Prime Minister after consultation with** the Ministry of the Interior, the Ministry of Labor and Social Policies, the Ministry of Foreign Affairs, the Ministry of Agriculture, Food Sovereignty and Forestry, the Ministry of Tourism, regional and local authorities, and the main organizations representing social and economic stakeholders



Entry procedures for work reasons













The "Flow Decree" 2023-25

adopted with DPCM 27 September 2023

	2023	2024	2025
Subordinate work	53.450	61.950	71.450
Self-employed work	680	700	730
Seasonal subordinate work	82550	89.050	93550
Maximum quota of admissions	136.000	151.000	165.000



**452 000 workers
in three years**

-  Transportation
-  Construction
-  Trade and Tourism
-  Mechanics
-  Telecommunications
-  Food industry
-  Shipbuilding
-  Passenger transportation by bus
-  Fishing
-  Sector of hairdressers, electricians, and plumbers

VOCATIONAL AND CIVIC-LINGUISTIC TRAINING PROGRAMS

ART. 23 OF OF LEGISLATIVE DECREE 286/1998

Foreign citizens who complete **Vocational and civic-linguistic training programs** in Countries of Origin can entry outside the quotas established by the Flows Decree

July 2023: Adoption of [Guidelines on the implementation modalities for vocational and civic-linguistic training programs and criteria for their evaluation](#)

(DD 27, 07.07.2023)

- Definitions
- Goals
- Subjects involved
- Essential contents of vocational and civic-linguistic training courses
- Implementation mode
- Program planning requirements
- Criteria for Program evaluation and approval
- Territorial scope
- Procedures for submitting applications

Evaluation criteria and territorial scope



The vocational and civic-linguistic training programs must be implemented in the territory of one or more **non-EU Countries**

The **evaluation of the proposals** is carried out by a special **Inter-Ministerial Commission** convened periodically by the Directorate General for Immigration and Integration Policies of the Ministry of Labour and Social Policies, which assesses proposals in relation to three areas:



Essential requirements of the Programs

Identification of **labour demand**

Selection of the **recipients of the training activities**

Detailed modalities of the **vocational and civic-linguistic training activities**

Indication of the **implementing subject (applicant)**

Indication of **human resources involved**

Instrumental resources and availability of suitable operational teaching sites

Coordination with **local institutions** and/or **public/private entities**

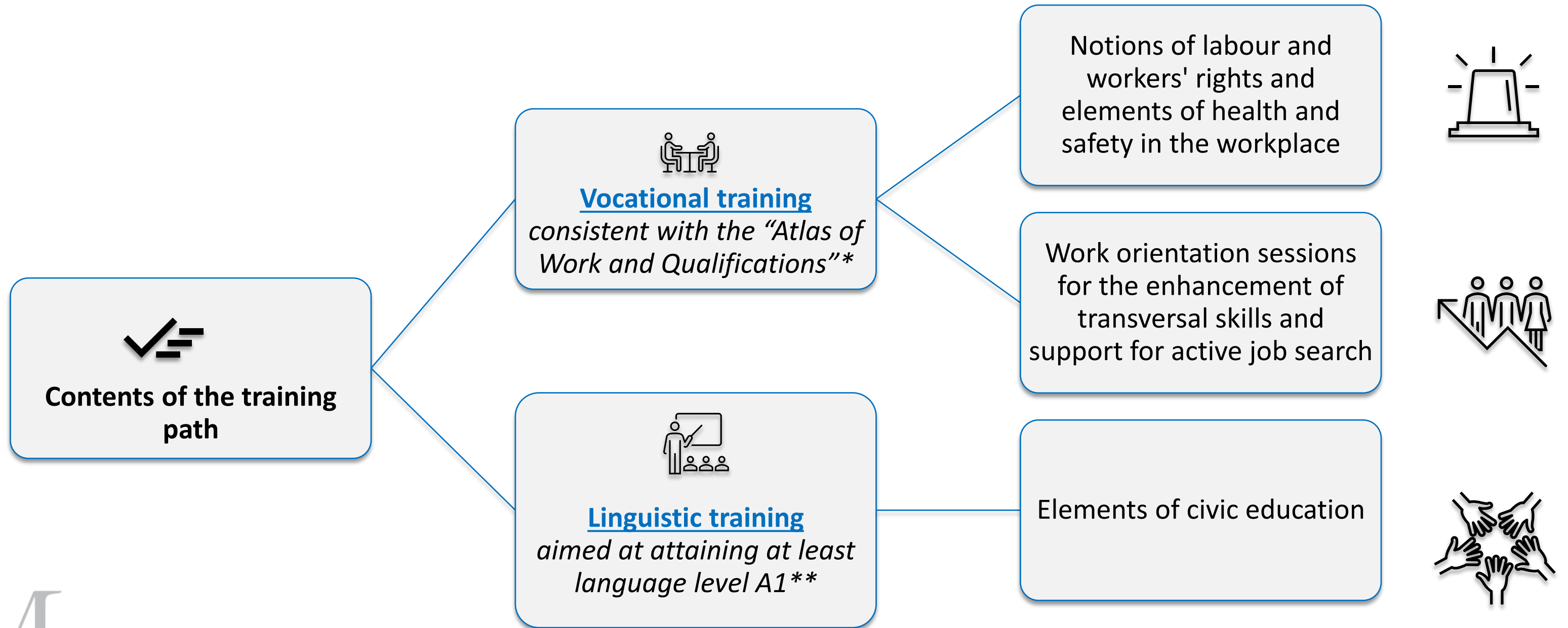
Sources of **funding**

Involvement of **Italian companies**

Provision of a **qualitative and quantitative evaluation and monitoring plan**



Essential contents



Programs approved

25 vocational and civic-linguistic training programmes approved (to 2nd dec 2024)

15 countries: Tunisia, Albania, Bangladesh, Egypt, Ghana, Jordan, the Philippines, Uganda, Ethiopia, Peru, Morocco, Argentina, Sri Lanka, Kenya and Cuba

Sectors: Construction, Engineering and textiles, Shipbuilding, ICT, Residential nursing, Machinery and plant construction, Tourism, Transportation and logistics, Mechanics, Oil & Gas, Goldsmith, Electrical installations, Electrical industry, Catering Service

3830 potential beneficiaries



Talent Partnerships: target countries and initiatives

THAMM plus - Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in Italy and North Africa



Implementing agency: OIM - International Organization of Migration

In Marocco

Sector: Mechatronics

Beneficiaries: 500 workers



In Tunisia

Sector : Construction

Beneficiaries: 2000 workers



“DEMO: Enhancing Decent Employment and Mobility Opportunities for Egyptians”

Implementing agency: AICS – Italian Agency for International Cooperation

In Egypt

Sectors: Agriculture, ITC

Beneficiaries: Young Egyptians

THANKS FOR YOUR ATTENTION!

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Department for Social, Third Sector and Migration Policies
Directorate-General Immigration and Integration Policies