



**MINISTÈRE
DE L'INTÉRIEUR**

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Meeting labour market needs via targeted mobility schemes with third countries

EU's labor dilemma : Finding balance between local and migrant workers

EMN Estonia and IOM Estonia joint conference 2024



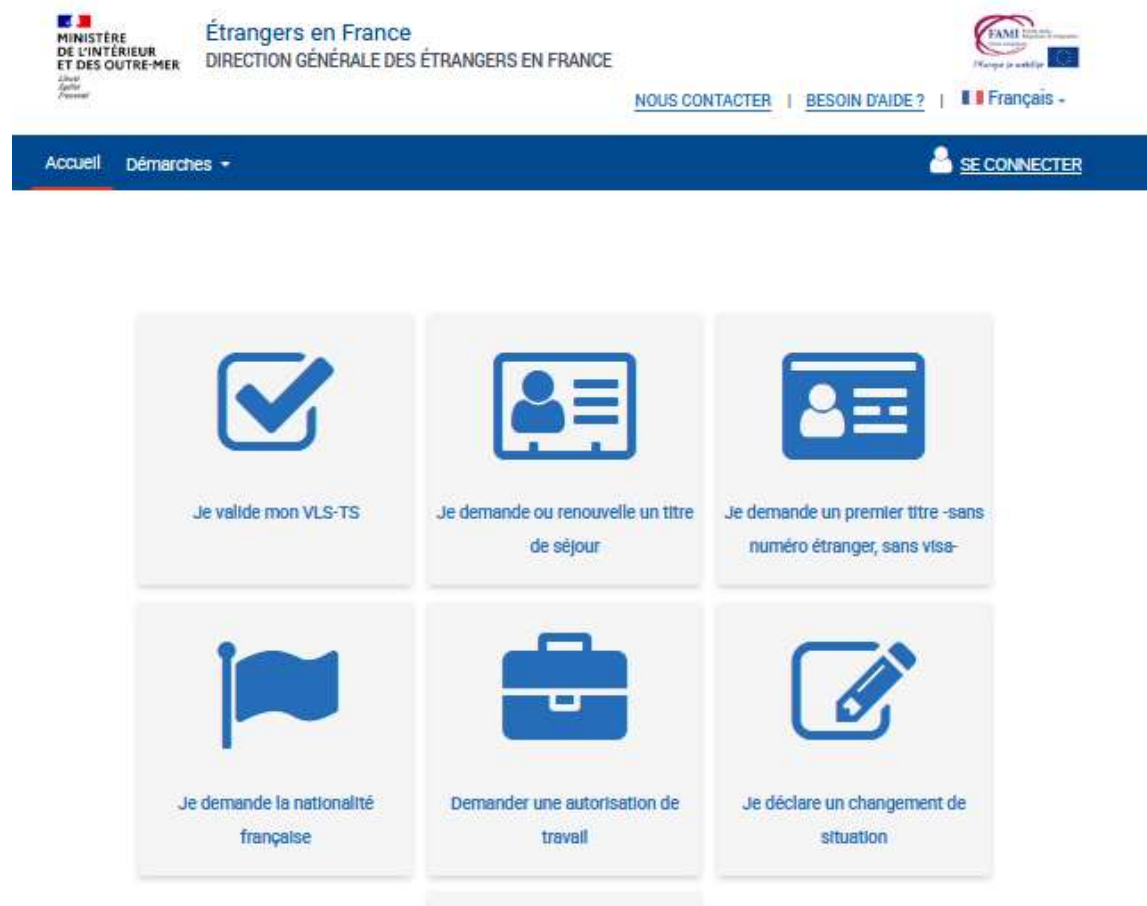
Marianne VANTINI – Head of student immigration and regulated professions unit

Office for Professional and Student Immigration (BIPE)
Sub-Directorate for Residence and Employment (SDST)
The Directorate for Immigration (DIMM)
Directorate-General for Foreign Nationals in France (DGEF)
French Ministry of the Interior

**Direction générale
des étrangers en France**

France's attractiveness policy towards talents

- Longstanding efforts to attract the best **students, researchers, entrepreneurs, qualified professionals or skilled workers, artists and investors.**
- 2006 : **"Chosen immigration"** policy
- To this end France has undertaken :
 - A **simplified visa policy;**
 - A **dematerialised system** for administrative proceedings (France-Visa, ANEF);
 - A set of attractive "residence" systems with the "Talent Passport" residence permits;
 - **Measures to take new talents into account** (for example, in the medical or e-sport fields) by adapting entry and residence rights.



Targeted mobility schemes with third countries

Bilateral agreements

- General international agreements also addressing skills/talent's mobility
- Agreements specifically addressing work-related mobility

- ✓ Young professionals scheme (17 countries)
 - ✓ Implemented by the French Office for Immigration and Integration (OFII)
 - ✓ Gaining professional experience in France for up to 18 months
 - ✓ Circular migration approach

- ✓ Young graduates scheme :
 - ✓ Young graduates from accredited higher education institutions in countries of origin (Bosnia and Herzegovina, Georgia, Tunisia, Burkina-Faso, China, Kenya, Mauritius, Montenegro, Serbia)
 - ✓ **Residence permit allowing to work for up to 18 months**

Generalization of young graduates schemes

- Following Directive 2016/801**
- Introduction in the foreign nationals stay legislation of a « job-searching or entrepreneurship » residence permit

- ✓ Within one year after the completion of their studies, or within a period of **four years** if they left France in between, a one year residence permit dedicated to young graduates with :
 - ✓ A master's degree
 - ✓ A « professional licence » national degree
 - ✓ A level 7 degree or certification accredited by the Higher Schools Conference (*Conférence des Grandes Ecoles*)

- Inspired by young graduates schemes initially provided for in bilateral agreements

France's involvement in Talent Partnerships (TPs)

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- ❑ Morocco and Tunisia
- ❑ Egypt (as an observer)

▪ Tunisia

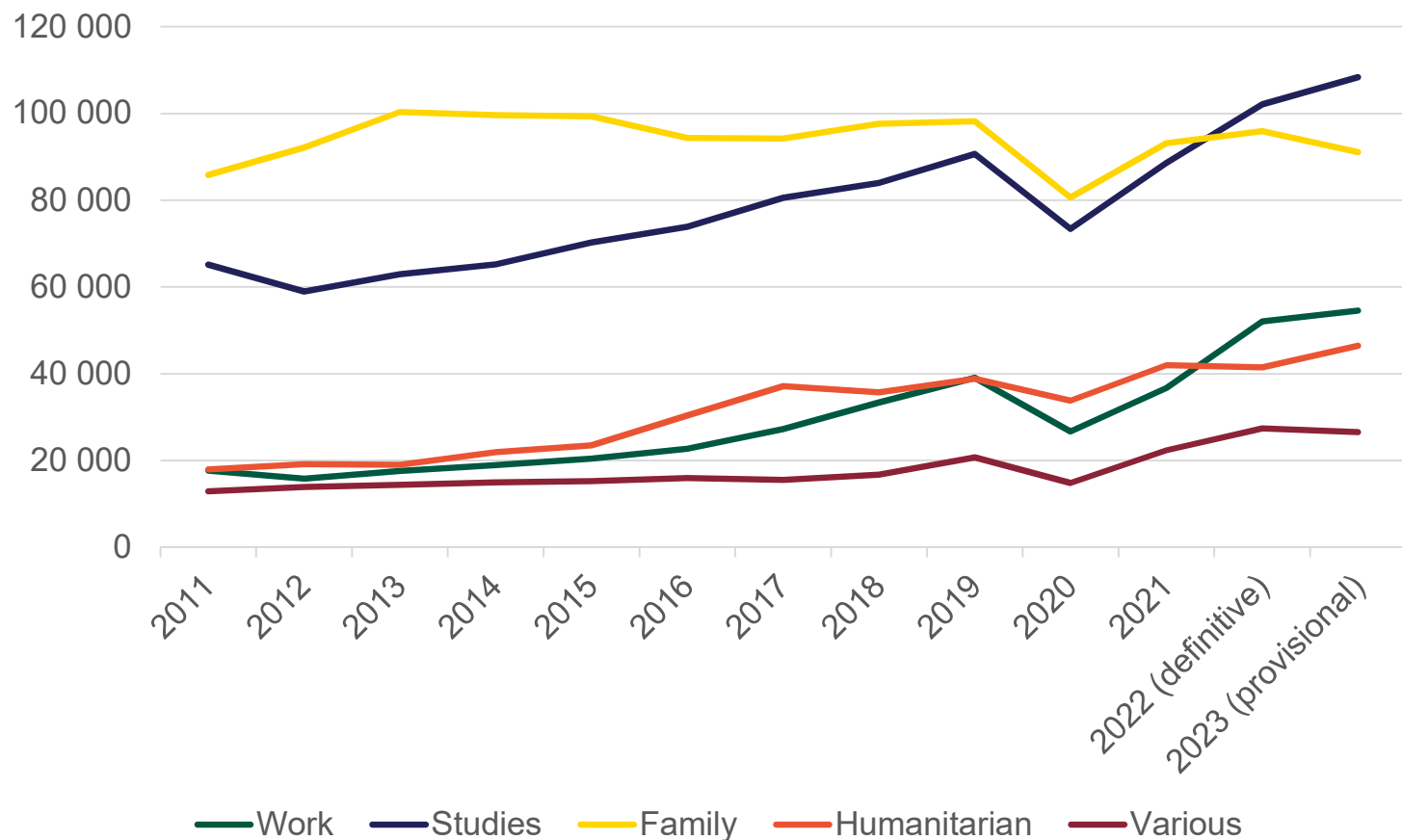
- Industrial training project targeting technical professions in the **plastics industry**
- Industry impacted by **labor shortage** in France as well as in Tunisia
- **Circular migration approach** :
 - enabling Tunisian nationals to upgrade their skills within the field of plastic industry
 - Employability promoted
 - Skilled labour needs met on both sides of the Mediterranean



- ✓ **25 Tunisian nationals obtained their professional certification as « Manufacturing Machine Adjuster » in June 23**
- ✓ Some are already employed by ATIP member companies, while the others are looking for work and will soon be employed by plastic companies in Tunisia or France

Immigration in France - Main trends

Migration flows by ground



- Education-related migration constitute the **first migration flow** since 2021 with circa 110,000 first residence permits issued in 2023 (+67% since 2011)
- Confirmed trend of **education-related migration overtaking family-related migration** as first migration ground in France
- **Work-related migration saw the biggest increase** with +217% first residence permits issued annually since 2011
- Family related migration stagnates with +7% since 2011

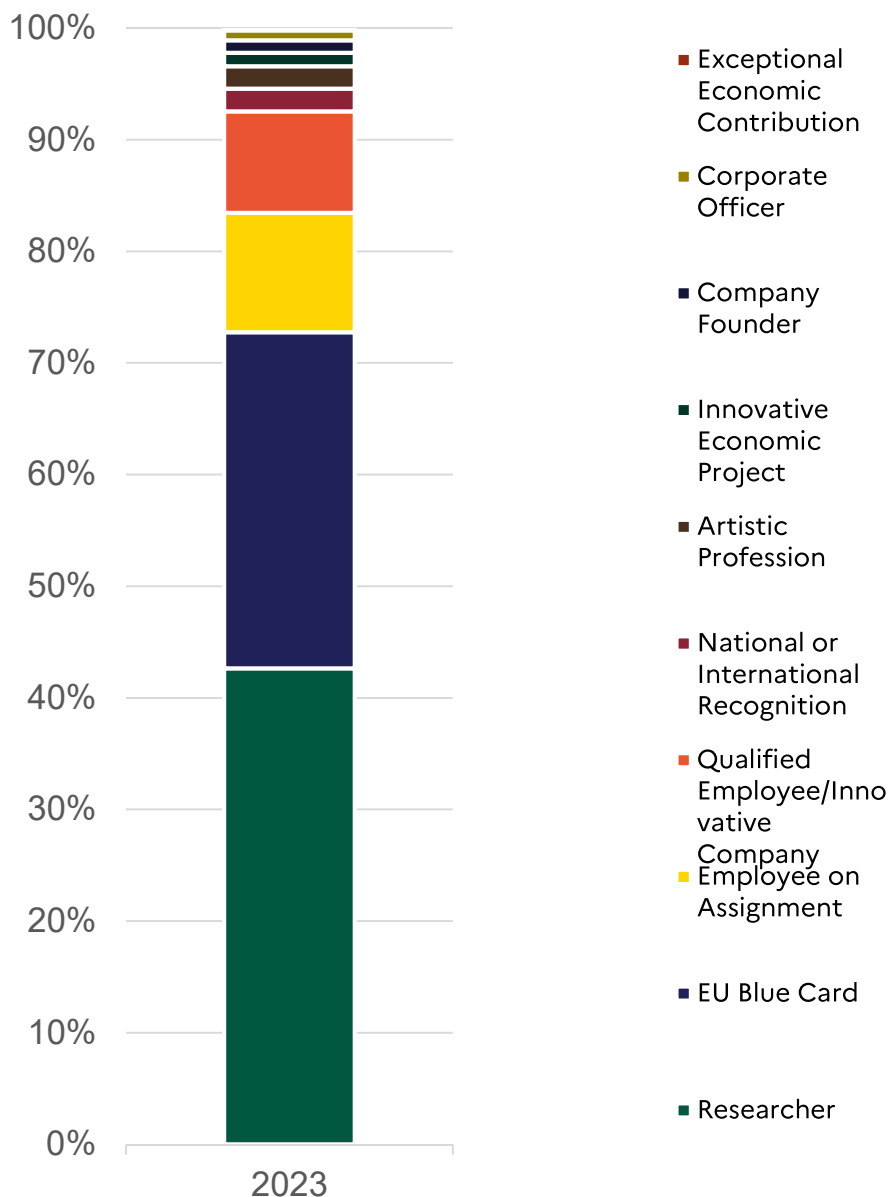
« Welcome to France » - An integrated policy to attract students



- November 2018 : Prime Minister Edouard Philippe announced a series of measures aiming at welcoming half a million foreign students to France by 2027
- 430 000 foreign students in France in 2023-2024
- Policy driven in conjunction by the Ministries of Higher education and Research, Foreign Affairs, the Interior and the operator Campus France
- **Third countries students** have been the first target group to benefit from a fully dematerialised system for residence administrative proceedings launched in september 2020
- Fluidity of switching process from student residence permit to work-related residence permit is key
- In addition of the purpose of job-searching or entrepreneurship residence permit they are allowed to obtain after the completion of their studies, foreign national graduates from targeted degrees benefit from **facilities to access work permits and thus work-related residence permits**

Talent programme – A variety of residence permits

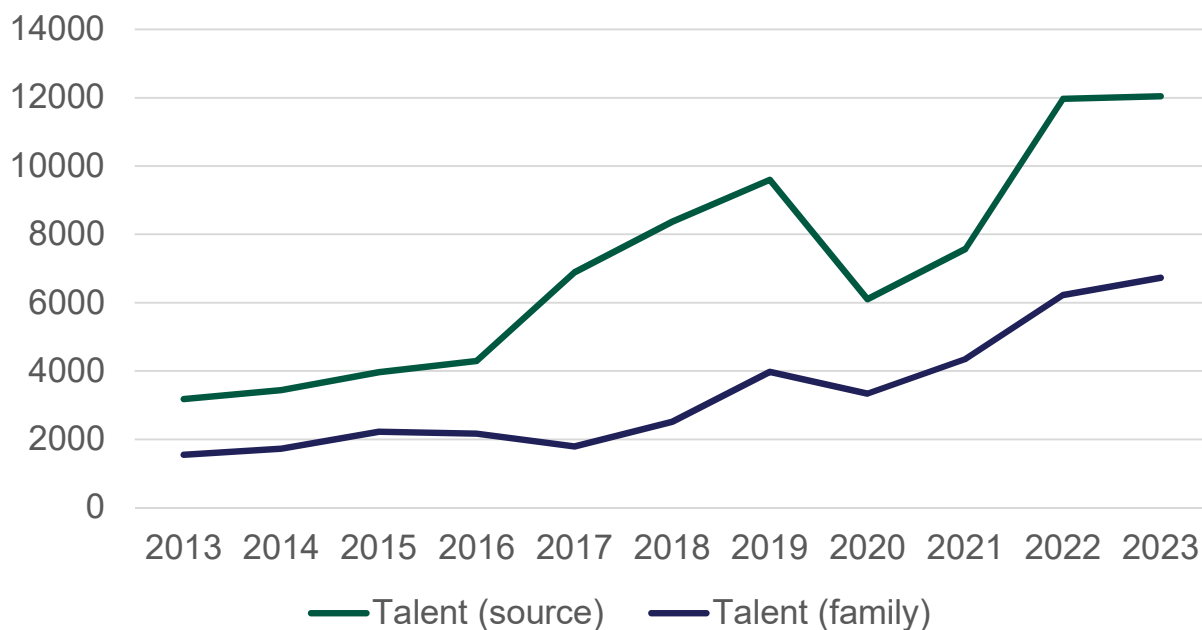
First "Talent" residence permits issued in 2023



- 12,000 first residence permits dedicated to Talents issued in 2023
 - 40% of them are « Talent – researcher » permits
 - 30% are « EU Blue card » permits
 - 11% are « employee on assignment » permits
 - 9% are « qualified employee » permits
- Bill to control immigration and improve integration (24/01/2024)**
- ✓ « Talent Passport » permits become « Talent » permits
 - ✓ Fusion of six types of talent permits into two categories :
 - « Talent - Qualified employee »
 - « Talent – Economic Project »
 - ✓ New type of « Talent » permit dedicated to **medical and pharmacy professionals** (implementing measures about to enter into force)

Talent programme – Main figures

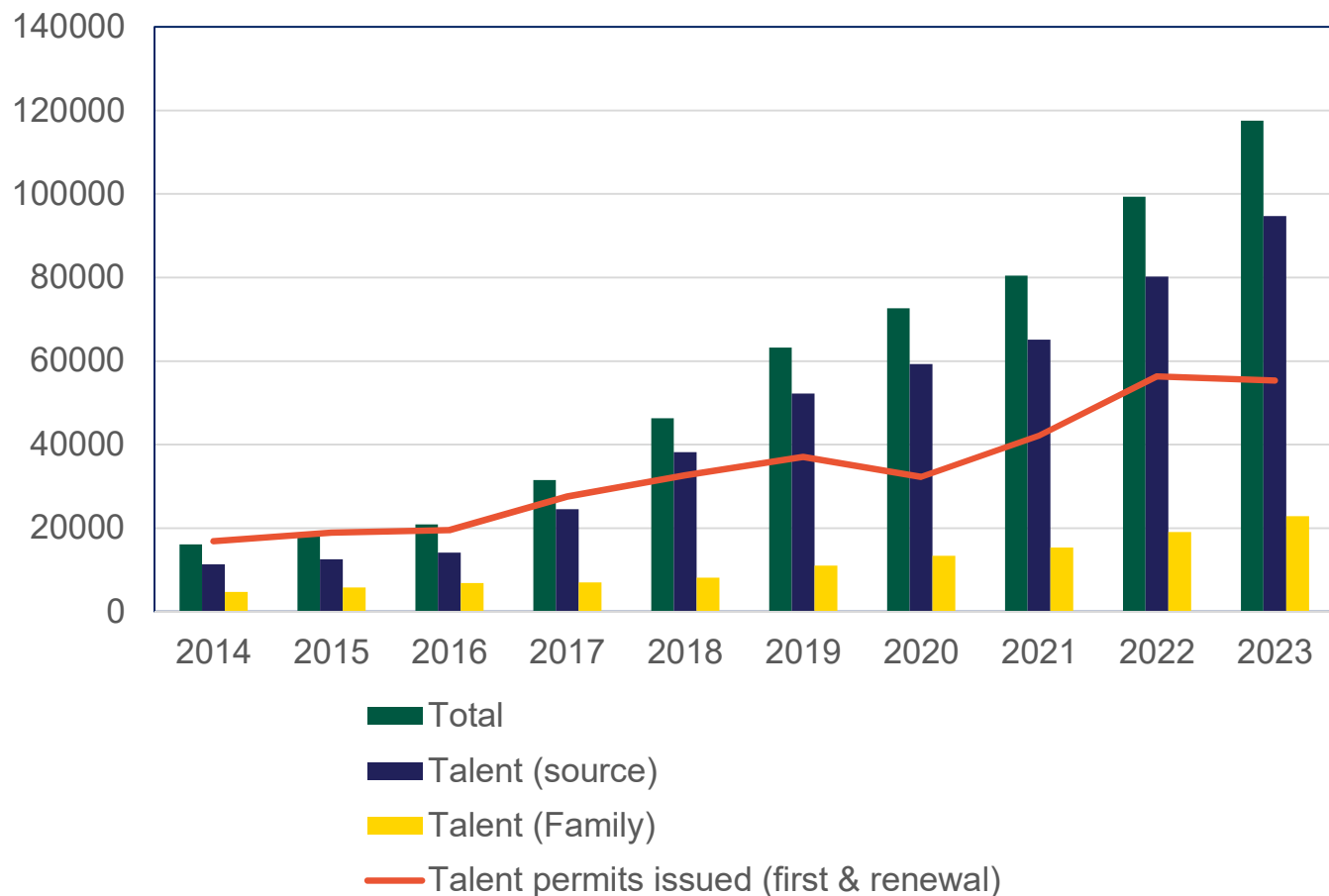
Talent programme first residence permits issued annually



- ✓ + **278%** first residence permits dedicated to talents issued annually since 2013
- ✓ 127 nationalities represented among Talent permits beneficiaries issued in 2023
- ✓ Top ten nationalities of beneficiaries of Talent programme permits issued in 2023 represent 73% of the whole programme:
 - ✓ Tunisia (>1600)
 - ✓ India (>1400)
 - ✓ Morocco (>1000)
 - ✓ Brasil (>900)
 - ✓ China (>800)
 - ✓ Russia (>800)
 - ✓ USA (>750)
 - ✓ Lebanon (>400)
 - ✓ Japan (>300)
 - ✓ Canada (>250)
 - ✓ Iran (250)
 - ✓ Other nationalities (>3200)

Talent programme – Main figures

Presence in France of Talent permits holders



- ✓ Volume of talent permits holders has significantly grown (+632%) showing the programme has met its target
- ✓ 140 nationalities represented among Talent permits beneficiaries valid on the 31th of december 2023
- ✓ Top ten nationalities of beneficiaries of Talent programme permits valid on the 31th of december 2023 (68% of total) :
 - ✓ Morocco
 - ✓ Tunisia
 - ✓ India
 - ✓ Lebanon
 - ✓ China
 - ✓ Brasil
 - ✓ Russia
 - ✓ USA
 - ✓ Cameroon
 - ✓ Senegal



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Aitäh! Thank you! Merci!

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